

Humble ISD Education Foundation Employee Campaign Frequently Asked Questions

What is the Humble ISD Education Foundation?

The Humble ISD Education Foundation is a nonprofit 501(c)(3) that supports innovative education projects that improve student achievement. The Foundation funds campus projects and district initiatives that prepare Humble ISD students for success in the 21st Century.

What is the purpose of the Employee Campaign?

The Foundation Employee Campaign offers district employees the opportunity to give back to the Foundation that solely supports our district. Showing a high level of support from the Foundation Board and district employees is truly a testament to one's belief in Humble ISD's mission and vision. Your gift to the Employee Campaign, regardless of the amount, is appreciated and helps to elevate employee participation rates when asked by external funding partners the level of support given by our internal community

How do I make a gift and how will my donation be used?

While there are many ways to make a gift to the Education Foundation, a gift via payroll deduction is the easiest and most efficient way to make your donation during the Employee Campaign. Visit the online giving form at www.humbleisd.foundation.org to enroll and renew an automatic payroll deduction. Your payroll deduction will be split 50/50 between your campus and the Innovative Education Grants program. The 50% percent for your campus will be given as a rebate check, issued next summer for all donations received by June 30th. Many principals take into account input from their faculty and staff regarding the utilization of these funds. The remaining 50% is applied to the Innovative Education Grants program that awards grants to educators for innovative education projects. You can set up a payroll deduction for any amount; however, we do ask that for those wishing to donate less than \$1 per pay period to elect a one-time gift option instead. One-time gifts may be made by credit card or check.

How do I know if I am already giving through payroll deduction?

You can view your current Foundation payroll deduction by logging into Munis and following these steps: Select Employee Self Service, in the Paychecks listing you can click details to see the Foundation and amount you are donating. Gifts via payroll deductions will continue from the previous year, or until the employee has submitted the change in deduction form (link is located on the Foundation's website).

Are my gifts tax-deductible?

Yes, gifts are tax-deductible to the fullest extent of the law. In January, the Foundation will send a tax letter to donors reflecting the prior calendar year giving history. (Letter to be sent via email, or will be mailed to home address if a valid email address is not available.)